

ADVANT launches secondment program

New initiative offers career and professional development opportunities in seven European locations

MILAN, MUNICH and PARIS (16 May 2022) – **ADVANT**, a leading European law firm association, has launched a new secondment program for its associates and legal professionals.

The new secondment program – *Your Road to Europe* – has been designed to provide enhanced career and professional development opportunities on an international scale for the **ADVANT** team, which is among the key strategic priorities of the association. As part of the initiative, associates from the member firms can apply for placements lasting between three weeks and three months in one of seven locations across the international footprint of **ADVANT** member firms. The available locations currently include Berlin, Dusseldorf, Frankfurt, Milan, Munich, Paris and Rome. Secondments will be considered on a rolling basis, with candidates selected based on their motivations and ambitions, seniority, English proficiency and department approval.

This new secondment program is the latest of a series of major initiatives to be developed since the launch of the association, which was first announced in September 2021. **ADVANT** is a European law firm association between three leading independent firms: **ADVANT** Altana (France), **ADVANT** Beiten (Germany), and **ADVANT** Nctm (Italy). Altogether, the association has a combined team of more than 140 equity partners and more than 600 legal and tax professionals, and is uniquely positioned to support clients seeking to expand into, or within, continental Europe.

Dr Hans-Josef Vogel, Partner of **ADVANT Beiten and one of the coordinators of the initiative, said:**

*"The launch of our new secondment program represents the fulfilment of one of our key priorities for **ADVANT**, namely to make available exciting professional and personal development opportunities for our team. The competition for legal talent is fierce and it is increasingly important that our professionals have the opportunity to expand their horizons and experiences, as well as get to know their colleagues and peers at other **ADVANT** member firms. Taken together, our association represents a truly attractive and multinational work environment for lawyers and professionals that embrace the*

diversity of Europe, and this new program will help ensure we offer a truly market-leading work experience for the industry's best, brightest and most ambitious."

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Notes to Editors:

About ADVANT

ADVANT is a European law firm association which is uniquely positioned to give clients the advantage as they navigate the complex and nuanced legal and commercial landscape of Europe.

ADVANT member firms are leading legal advisors in their respective jurisdictions.

ADVANT is one of the largest European legal advisors. Its combined team is comprised of more than 600 professionals, including more than 140 equity partners, in 13 locations across Europe and beyond.

The association was established in 2021 by three founding member firms – Altana in France, Beiten Burkhardt in Germany, and Nctm in Italy.

For more information, please visit advantlaw.com.

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